

- 250 reader seats
- 100 staff work stations
- a formal auditorium to seat 300
- two multi-purpose rooms to seat 100 each
- a conference / board room to seat 12 (with a gallery to seat 10)
- two children's storytime rooms to seat 50 each
- a teen activity room to seat 50
- a computer training lab (room) to seat 15

These resources will be deployed in conventional departments and service areas such as adult services and children's services and teens services. Moreover, they will be distributed into a variety of spaces carefully designed to meet the needs of the community – small group study rooms, a local history room, a quiet study room, and a multi-media production area, to name but a few.

Applying conventional unit space allowances for all of these resources – if housed in a single facility serving the entire District – produces an estimate that the Plainfield Public Library should plan for a building of some 134,600 square feet.

Given local growth forecasts, however, there is a strong likelihood that the community will grow to a point that will motivate the development of a branch library service scenario. Two alternate branch library service scenarios were developed to explore the impact on the library's space needs:

- Scenario #1 assumes the addition of two, conventional "full-service" branches. Each branch would have a collection of 45,000

volumes, 50 magazine titles, and 4,500 nonprint items. Each would support 15 computer terminals for public use and 50 reader seats. These resources would be shifted out of a main library, thereby reducing the scale of the building needed to meet the needs at a main library. Each branch building would require 14,500 square feet, while the space needs at the main would be reduced to 106,000 square feet. An additional allocation of 9,250 square feet is made to accommodate administrative and central service functions, which could be located at any of the library's facilities (although there would usually be a strong impetus to co-locate these functions with the main library).

- Scenario #2 proposes two facilities, more or less “co-equal” in scale. This option allocates 60% of the library's essential service resources to one building and 40% to the second building. The resulting space needs for the larger building are estimated at 84,600 square feet, while the space needs for the smaller building are 52,900 square feet. Once again, an additional allocation of 9,250 square feet is made to accommodate administrative and central service functions, which could be located at either of the two facilities.

Obviously, these two scenarios illustrate just two options that the library is likely to consider if and when the time comes to implement a branch service strategy. Other configurations for the distribution of resources may be considered. And other configurations regarding the number of and types of branch facilities may be considered.

In any case, it is evident that the current building – at 27,160 square feet – cannot meet the future service needs of the community. As the library looks to its future, it should seek to implement a facilities expansion strategy that will support these service goals. This will allow the library to display its collections in an appealing and convenient manner. It will support a variety of community meeting spaces for library and other community programming events. It would provide adequate staff work environments, thereby maintaining the staff’s effectiveness when serving the public.

8.2 *STRATEGIC CONSIDERATIONS
AFFECTING THE LIBRARY'S
SPACE NEEDS*

In an abstract setting, several options exist to meet the library's space needs. The library could build an addition, it could build a new building, or it could acquire some existing building to convert to a new use as a library.

In practical terms, the possibility of expanding the present building should be examined closely and exhausted before exploring other options. In most communities, political realities demand that the library maximize the use of essential resources like its physical plant before abandoning an existing building in favor of a new site.

In Plainfield's case, examining expansion options at the present site will be affected by the question of whether or not branch library services will be implemented in the future, and if so, how? Expansion options at the present site are also expected to be affected by site development constraints that will limit expansion options. An architectural examination of the present site most certainly is in order.

An architectural feasibility study might well start by asking the question whether the current site and the current building can support an expansion to 134,600 square feet, which is the maximum area the library would need if it chooses to maintain just a single facility. A building of this scale would surely be configured over two levels for public service functions, and more likely three. An additional level could be reserved for administrative and central service functions.

The library's alternate branch service scenarios produce other benchmarks with which to gauge the build-out capacities at the current site:

- 115,250 square feet – the recommended area for the main library + all central services functions in a three-facility service configuration
- 106,000 square feet – the recommended area for only the main library public service functions in a three-facility service configuration
- 93,800 square feet – the recommended area for the public service functions in the larger of two buildings in a two-facility service configuration + all central services functions
- 84,600 square feet – the recommended area for only the public service functions in the larger of two buildings in a two-facility service configuration
- 62,100 square feet – the recommended area for the public service functions in the smaller of two buildings in a two-facility service configuration + all central service functions
- 52,900 square feet – the recommended area for only the public service functions in the smaller of two buildings in a two-facility service configuration

Among these scenarios, those with a gross area of less than 100,000 square feet are likely to prefer a two-level design, reserving the option of splitting any central service functions onto a third level. The larger scenarios could also operate well with public service functions distributed over two levels, reserving the option of splitting any central service functions housed in the building onto a separate, third level. The larger scenarios, however, are increasingly likely to favor a three-level design for the public service functions, again reserving the option of splitting any central service functions housed in the building onto a separate, fourth level.

The examination of expansion strategies at the present site should also explore the degree to which the current building supports or hinders an effective design for the expanded building. Would it produce more options for a more effective design if the expanded building were entirely new, without having to incorporate into the design the conditions in the existing building? Would it be more effective to raze the existing building, the better to re-use the existing site?

As a clear understanding of site development options emerges, the library staff and board can begin to assess options in an informed manner. For example:

- If the board and staff determine that a two-facility service scenario is *not* the preferred service scenario and the site development study reveals that the maximum build-out at the present site is less than 100,000 square feet, then the board and staff's attention will shift to examining options for expanding the present site further to a point where a larger facility *can* be supported *or* looking for an entirely new site of a suitable scale.

- If a building on the present site can be expanded to a point that is compatible with the board's and staff's preferred branch service scenario, then energies can shift to detailed program planning for the expansion.
- If the library determines that a multi-facility service scenario is likely, the board and staff can use the alternate estimates of space need at the proposed branch(es) to guide early consideration of site options.

In any case, consideration will have to be given to the prospect of staging expansion, especially in light of the growth factors in the community. The current population is less than one-half of the District's projected population. The library's future space needs are significantly larger than anything that the current population would ever need. It could well be a difficult position to advocate for the library's full, long-term needs. Today's more modest population may be reluctant to bear the costs of a larger building than today's population would otherwise need. If staging expansion comes into play, the board and staff must make site selection and site development decisions in the context of the library's full build-out requirements. To do otherwise will shortchange future development options.

8.3 *THE NEXT STEPS*

Beyond the review of this report, the library board and staff must consider several factors, the most important of which is how to advance the project described in these pages. The space needs outlined here are intended to provide a structural envelope that will allow the library to meet its long-term service goals. The needs assessment process whereby the space needs were identified was founded on identifying the broad service goals the library wants to achieve. Service goals and space needs are inextricably linked.

In order to meet the service goals identified here in the context of a single library building, the Plainfield Public Library will need to develop a building of 134,600 square feet. The prospect of future branch library service strategies alter that estimate of need. In a traditional, main library / “full-service “ branch scenario, the space needs of a main library are reduced by roughly 25,000 square feet. In an alternate scenario – a two-facility, “co-equal” service scenario – the space needs for a building at the present site could be reduced to as little as 52,900 square feet. At this end of the service spectrum, the largest share of the library’s overall collection and service resource would eventually be located outside of Plainfield’s downtown, in all likelihood on the west end of the District.

The board and staff need to examine carefully the service goals and space needs outlined in this report, and confirm or adjust the scope of the project. In any case, it is imperative that the board and staff exercise care in this decision, as the facilities planning decisions made today will affect the library well into this new century.

The library has engaged an architect to explore site development considerations at the present location. That examination should now commence, guided by the service and space need parameters defined in this report. As the findings of that study emerge, the board and staff should consider options for expansion carefully, including the prospect of future branch library service delivery.

As consensus is reached among the library board and staff regarding the library's long-term service goals and corresponding space needs, the service community should be engaged in a dialog regarding the library's projected needs. This continuing dialog is central to the ultimate success of the library's expansion prospects.

As the library determines the best strategy for expansion – an addition to the existing building, new construction at a new site – consideration should be given to developing a building program statement. A building program statement will expand upon the data on the library's space needs presented in this report. It is a written, detailed description of the library's spatial and environmental needs, and it serves most importantly as the library's instructions to the architect.

The specific sequencing of these tasks may vary, depending on local circumstances and priorities. It may become apparent, for example, that a certain measure of program development will be necessary for an architect to examine expansion feasibility options at the present site in sufficient detail.

By way of summary, in light of these observations and findings, Library Planning Associates, Inc. recommends that the Plainfield Public Library:

- **reaffirm the underlying service goals that lead to the space need for an expanded library facility of up to 134,600 square feet;**
- **work with the library’s recently-designated architect to explore expansion options at the present site and identify potential constraints that might limit those options;**
- **consider branch library service options and which strategies offer the most effective means of delivering service to a rapidly-growing community;**
- **when ready to proceed to the design of an expansion of the existing building, authorize the development of building program statements describing the library’s spatial and environmental requirements in the context of a new building**

Given the projected service goals and space needs of the library, it may seem like an expanded building for the Plainfield Public Library should be a foregone conclusion. But the needs assessment process – and the entire capital planning process – is better informed as a result of this examination, and better as a result of it.

This course of action offers great challenges and opportunities for the library. An expansion project of this nature is a tremendously complex undertaking, one that will require careful attention on the part of everyone involved, one that will shape the library for many years to come. But the

advantages clearly outweigh any disadvantages. Most importantly, through an expansion project, the library will be able to provide the basic services and collections its community needs.

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APPENDIX A:
PUBLIC LIBRARY ANNUAL REPORT
SUMMARY

The following pages present a summary of the statistics submitted by the Plainfield Public Library in its annual reports to the Illinois State Library over the last fifteen years (1992 through 2006). This data is useful for tracking local trends over time. It is important to note that some inconsistencies exist in the data, as recommended tallying methods changed from time to time.

**PLAINFIELD PUBLIC LIBRARY DISTRICT
ANNUAL REPORT DATA SUMMARY**

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	For the period	High	Low	Average
Population	15,329	15,329	15,329	15,329	16,820	16,820	16,820	18,885	18,885	41,843	41,843	41,843	41,843	49,441	59,119		59,119	15,329	28,365
REGISTRATION																			
Registered borrowers						12,654	12,828	11,203	9,578	11,252	14,073	16,401	18,777	18,813	22,116		22,116	9,578	14,770
<i>Increase over prev yr</i>							174	-1,625	-1,625	1,674	2,821	2,328	2,376	36	3,339		3,339	-1,625	1,055
<i>Reg as pct of pop</i>						75.23%	76.27%	59.32%	50.72%	26.89%	33.63%	39.20%	44.87%	38.05%	37.41%		76.27%	26.89%	48.16%
Nonres registered borrowers						28	31	29	27	20	17	48	32	14	31		48	14	28
HOURS																			
Hours of service per wk						64	64	64	64	68	68	68	68	68	68		68	64	66
# days open past 6pm						4	4	4	4	4	4	4	4	4	4				
# hours open past 6pm						12	12	12	12	16	16	16	16	16	16				
STAFFING																			
Professional	2.00	3.00	1.00	1.00	0.00	1.00	1.00	2.00	2.00	2.00	3.00	4.00	4.98	4.93	5.38		5.38	0.00	2.49
Other prof	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		1.00	0.00	0.07
Clerical						13.94	12.17	12.49	12.60	15.98	18.70	19.93	18.25	17.90	22.78		22.78	12.17	16.47
Page/shelvers						0.75	0.75	0.60	0.50	0.75	2.10	2.23	2.03	2.25	2.80		2.80	0.50	1.48
Maintenance						1.00	1.23	1.45	1.50	1.43	1.80	1.98	2.13	1.95	3.15		3.15	1.00	1.76
Other paid staff	14.48	13.43	8.48	9.93	9.80	15.69	14.15	14.54	14.60	18.16	22.60	24.14	22.41	22.10	28.73				
TOTAL	16.48	16.43	9.48	10.93	10.80	16.69	15.15	16.54	16.60	20.16	25.60	28.14	27.39	27.03	34.11		34.11	9.48	19.44
<i>Increase over prev yr</i>		-0.05	-6.95	1.45	-0.13	5.89	-1.54	1.39	0.06	3.56	5.44	2.54	-0.75	-0.36	6.72		6.72	-6.95	1.23
<i>FTE per 1,000 capita</i>	1.08	1.07	0.62	0.71	0.64	0.99	0.90	0.88	0.88	0.48	0.61	0.67	0.65	0.55	0.58		1.08	0.48	0.75
<i>Prof as pct of total</i>	12.14%	18.26%	10.55%	9.15%	9.26%	5.99%	6.60%	12.09%	12.05%	9.92%	11.72%	14.21%	18.18%	18.24%	15.77%		18.26%	5.99%	12.28%

**PLAINFIELD PUBLIC LIBRARY DISTRICT
ANNUAL REPORT DATA SUMMARY**

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	For the period	High	Low	Average
HOLDINGS																			
Books																			
W/drawn						2,132	1,891	1,341	4,061	6,766	1,288	5,612	5,602	6,980	4,547	40,220	6,980	1,288	4,022
Added						3,895	4,208	4,037	5,063	4,827	6,247	7,294	9,815	10,252	12,766	68,404	12,766	3,895	6,840
Held	40,879	45,016	46,114	49,124	53,547	55,594	58,053	63,313	66,494	66,313	78,241	72,472	76,449	79,771	87,990		87,990	40,879	62,625
% gross additions						7.29%	7.49%	6.51%	8.11%	8.11%	8.12%	10.91%	13.85%	14.08%	15.30%		15.30%	6.51%	9.98%
Net additions		4,137	1,098	3,010	4,423	1,763	2,317	2,696	1,002	-1,939	4,959	1,682	4,213	3,272	8,219	28,184	8,219	-1,939	2,918
% net increase		10.12%	2.44%	6.53%	9.00%	3.28%	4.16%	4.45%	1.53%	-2.84%	6.77%	2.38%	5.83%	4.28%	10.30%		10.30%	-2.84%	4.87%
Ratio added:w/draw						1.83	2.23	3.01	1.25	0.71	4.85	1.30	1.75	1.47	2.81	1.70	4.85	0.71	2.12
Videos																			
W/drawn						15	64	103	25	14	52	165	333	760	607	2,138	760	14	214
Added						173	295	279	174	60	372	307	430	329	970	3,389	970	60	339
Held	1,462	1,566	1,539	1,655	1,811	1,969	2,200	2,376	2,525	2,599	2,919	3,016	3,113	2,682	3,045		3,113	1,462	2,298
Net additions	1,462	104	-27	116	156	158	231	176	149	46	320	142	97	-431	363	1,251	1,462	-431	204
% net increase		7.11%	-1.72%	7.54%	9.43%	8.72%	11.73%	8.00%	6.27%	1.80%	12.31%	4.94%	3.22%	-13.85%	13.53%		13.53%	-13.85%	5.65%
Ratio added:w/draw						11.53	4.61	2.71	6.96	4.29	7.15	1.86	1.29	0.43	1.60	1.59	11.53	0.43	4.24
Audio recordings																			
W/drawn						525	269	50	45	13	171	283	298	374	416	2,444	525	13	244
Added						284	297	323	317	409	410	140	188	3,164	980	6,512	3,164	140	651
Held	1,858	1,750	2,206	2,362	2,507	2,266	2,238	2,511	3,078	3,474	3,713	1,820	1,710	4,500	5,064		5,064	1,710	2,737
Net additions		-108	456	156	145	-241	48	273	272	396	239	-143	-110	2,790	564	4,068	2,790	-241	337
Net additions (calc)						-241	-28	273	567	396	239	-1,893	-110	2,790	564				
% net increase		-5.81%	26.06%	7.07%	6.14%	-9.61%	1.27%	12.20%	9.69%	12.87%	6.88%	-7.28%	-6.04%	163.16%	12.53%		163.16%	-9.61%	16.36%
Ratio added:w/draw						0.54	1.10	6.46	7.04	31.46	2.40	0.49	0.63	8.46	2.36	2.66	31.46	0.49	6.09
Periodicals																			
Titles held	115	154	154	154	154	166	153	161	274	164	176	264	207	211	207		274	115	181

**PLAINFIELD PUBLIC LIBRARY DISTRICT
ANNUAL REPORT DATA SUMMARY**

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	For the period	High	Low	Average
<i>Video + audio w/drawn</i>						540	333	153	70	27	223	448	631	1,134	1,023	4,582	1,134	27	458
<i>Video + audio added</i>						457	592	602	491	469	782	447	618	3,493	1,950	9,901	3,493	447	990
<i>Video + audio held</i>	3,320	3,316	3,745	4,017	4,318	4,235	4,438	4,887	5,603	6,073	6,632	4,836	4,823	7,182	8,109		8,109	3,316	5,036
<i>Total withdrawals</i>						2,672	2,224	1,494	4,131	6,793	1,511	6,060	6,233	8,114	5,570	44,802	8,114	1,494	4,480
<i>Total additions</i>						4,352	4,800	4,639	5,554	5,296	7,029	7,741	10,433	13,745	14,716	78,305	14,716	4,352	7,831
<i>Total collec throughput</i>						7,024	7,024	6,133	9,685	12,089	8,540	13,801	16,666	21,859	20,286		21,859	6,133	12,311
<i>Volumes held per cap</i>	2.67	2.94	3.01	3.20	3.18	3.31	3.45	3.35	3.52	1.58	1.87	1.73	1.83	1.61	1.49		3.52	1.49	2.58
<i>Nonprint as pct of print</i>	8.12%	7.37%	8.12%	8.18%	8.06%	7.62%	7.64%	7.72%	8.43%	9.16%	8.48%	6.67%	6.31%	9.00%	9.22%		9.22%	6.31%	8.01%
<i>Video pct of nonprint</i>	44.04%	47.23%	41.09%	41.20%	41.94%	46.49%	49.57%	48.62%	45.07%	42.80%	44.01%	62.37%	64.54%	37.34%	37.55%				
<i>Periodicals per 1000 pop</i>	7.50	10.05	10.05	10.05	9.16	9.87	9.10	8.53	14.51	3.92	4.21	6.31	4.95	4.27	3.50		14.51	3.50	7.73

**PLAINFIELD PUBLIC LIBRARY DISTRICT
ANNUAL REPORT DATA SUMMARY**

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	For the period	High	Low	Average
CIRCULATION																			
Adult	50,358	71,203	73,050	69,307	65,808	67,621	79,557	72,584	82,503	102,299	125,807	152,101	167,830	162,335	182,887	1,525,250	182,887	50,358	101,683
Juvenile	57,450	67,329	58,453	52,302	67,267	71,770	82,029	96,900	98,774	112,137	142,156	158,308	152,038	180,890	219,820	1,617,623	219,820	52,302	107,842
TOTAL	107,808	138,532	131,503	121,609	133,075	139,391	161,586	169,484	181,277	214,436	267,963	310,409	319,868	343,225	402,707	3,142,873	402,707	107,808	209,525
<i>Increase over prev yr</i>		30,724	-7,029	-9,894	11,466	6,316	22,195	7,898	11,793	33,159	53,527	42,446	9,459	23,357	59,482		59,482	-9,894	21,064
<i>% increase over prev yr</i>		28.50%	-5.07%	-7.52%	9.43%	4.75%	15.92%	4.89%	6.96%	18.29%	24.96%	15.84%	3.05%	7.30%	17.33%		28.50%	-7.52%	10.33%
<i>Adult circ pct of total</i>	46.71%	51.40%	55.55%	56.99%	49.45%	48.51%	49.24%	42.83%	45.51%	47.71%	46.95%	49.00%	52.47%	47.30%	45.41%	48.53%	56.99%	42.83%	49.00%
<i>Circulation per capita</i>	7.03	9.04	8.58	7.93	7.91	8.29	9.61	8.97	9.60	5.12	6.40	7.42	7.64	6.94	6.81		9.61	5.12	7.82
<i>Turnover rate</i>	2.64	3.08	2.85	2.48	2.49	2.51	2.78	2.68	2.73	3.23	3.42	4.28	4.18	4.30	4.58		4.58	2.48	3.22
Reciprocal borrowing						10,668	14,266	15,630	19,727	23,473	28,651	23,392	23,690	24,207	27,002	210,706	28,651	10,668	21,071
<i>RB pct of total</i>						7.65%	8.83%	9.22%	10.88%	10.95%	10.69%	7.54%	7.41%	7.05%	6.71%	6.70%	10.95%	6.71%	8.69%
Interlibrary loan to others	2,470	930	923	1,320	2,927	3,155	3,533	3,576	3,889	2,274	6,211	6,499	12,016	39,479	21,174	110,376	39,479	923	7,358
Interlibrary loan from others	767	2,700	3,168	3,712	4,740	5,086	5,342	5,907	6,289	3,590	7,923	12,961	21,894	41,087	35,134	160,300	41,087	767	10,687
<i>Ratio from : to</i>	0.31	2.90	3.43	2.81	1.62	1.61	1.51	1.65	1.62	1.58	1.28	1.99	1.82	1.04	1.66	1.45	3.43	0.31	1.79
SERVICE MEASURES																			
Attendance	74,150	73,998	74,100	79,114	78,961	81,152	170,632	181,914	239,108	276,000	322,049	332,785	332,221	357,685	397,635		397,635	73,998	204,767
<i>Attendance per capita</i>	4.84	4.83	4.83	5.16	4.69	4.82	10.14	9.63	12.66	6.60	7.70	7.95	7.94	7.23	6.73		12.66	4.69	7.05
Reference	5,538	8,693	10,115	8,289	7,618	8,140	9,524	12,427	12,610	14,204	22,075	26,809	25,278	33,124	32,956		33,124	5,538	15,827
<i>Ref transac per capita</i>	0.36	0.57	0.66	0.54	0.45	0.48	0.57	0.66	0.67	0.34	0.53	0.64	0.60	0.67	0.56		0.67	0.34	0.55
Adult						4,871	6,092	8,278	10,464	10,460	13,910	13,471	13,828	20,618	17,382	119,374	20,618	4,871	11,937
Juvenile						3,269	3,432	2,789	2,146	5,877	9,607	13,338	12,922	12,506	15,574	81,460	15,574	2,146	8,146
<i>Adult pct of total</i>						59.84%	63.96%	74.80%	82.98%	64.03%	59.15%	50.25%	51.69%		52.74%	59.44%	82.98%	50.25%	62.16%

**PLAINFIELD PUBLIC LIBRARY DISTRICT
ANNUAL REPORT DATA SUMMARY**

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	For the period	High	Low	Average
RECEIPTS (in \$000s)																			
Local	\$570	\$616	\$584	\$611	\$669	\$755	\$928	\$1,006	\$1,128	\$1,277	\$1,434	\$1,453	\$1,510	\$1,777	\$2,021	\$16,340	\$2,021	\$570	\$1,089
State	\$24	\$26	\$31	\$34	\$35	\$37	\$40	\$40	\$42	\$57	\$81	\$69	\$74	\$76	\$89	\$755	\$89	\$24	\$50
Federal	\$86	\$14	\$0	\$0	\$0	\$23	\$0	\$0	\$0	\$3	\$4	\$4	\$0	\$0	\$0	\$133	\$86	\$0	\$9
Other	\$34	\$82	\$47	\$46	\$40	\$132	\$0	\$39	\$183	\$163	\$139	\$174	\$198	\$272	\$376	\$1,926	\$376	\$0	\$128
TOTAL	\$714	\$739	\$662	\$691	\$744	\$947	\$968	\$1,085	\$1,353	\$1,500	\$1,658	\$1,700	\$1,782	\$2,125	\$2,486	\$19,153	\$2,486	\$662	\$1,277
<i>Increase over prev yr</i>		\$25	(\$76)	\$29	\$53	\$202	\$22	\$117	\$268	\$148	\$158	\$42	\$82	\$343	\$704		\$704	(\$76)	\$151
<i>Local pct of total</i>	79.83%	83.44%	88.24%	88.49%	89.85%	79.75%	95.87%	92.70%	83.36%	85.11%	86.50%	85.49%	84.74%	83.62%	81.30%	85.31%	95.87%	79.75%	85.89%
<i>State pct of total</i>	3.38%	3.59%	4.67%	4.87%	4.77%	3.88%	4.13%	3.71%	3.08%	3.79%	4.87%	4.05%	4.15%	3.58%	3.58%	3.94%	4.87%	3.08%	4.01%
<i>Federal pct of total</i>	12.03%	1.90%	0.00%	0.00%	0.00%	2.38%	0.00%	0.00%	0.00%	0.21%	0.23%	0.23%	0.00%	0.00%	0.00%	0.70%	12.03%	0.00%	1.13%
<i>Other pct of total</i>	4.76%	11.07%	7.09%	6.64%	5.38%	13.99%	0.00%	3.58%	13.56%	10.89%	8.40%	10.23%	11.11%	12.80%	15.12%	10.06%	15.12%	0.00%	8.98%

**PLAINFIELD PUBLIC LIBRARY DISTRICT
ANNUAL REPORT DATA SUMMARY**

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	For the period	High	Low	Average
EXPENDITURES (in \$000s)																			
Salaries & wages	\$227	\$251	\$206	\$198	\$218	\$234	\$293	\$361	\$455	\$458	\$558	\$639	\$753	\$788	\$920				
Benefits	\$67	\$56	\$47	\$41	\$45	\$48	\$59	\$76	\$95	\$97	\$131	\$185	\$228	\$239	\$379				
Personnel	\$294	\$307	\$253	\$239	\$263	\$282	\$353	\$437	\$550	\$555	\$689	\$825	\$981	\$1,027	\$1,299	\$8,354	\$1,299	\$239	\$557
Print materials						\$68	\$64	\$78	\$92	\$100	\$102	\$169	\$154	\$173	\$196	\$1,196	\$196	\$64	\$120
Nonprint materials						\$36	\$30	\$32	\$33	\$55	\$87	\$107	\$112	\$122	\$173	\$787	\$173	\$30	\$79
Collections	\$84	\$57	\$41	\$57	\$88	\$103	\$94	\$98	\$126	\$155	\$189	\$276	\$266	\$295	\$369				
All other	\$217	\$276	\$212	\$178	\$156	\$428	\$400	\$338	\$252	\$223	\$584	\$244	\$546	\$615	\$369	\$5,037	\$615	\$156	\$336
OPERATING TOTAL	\$511	\$582	\$465	\$416	\$419	\$814	\$846	\$884	\$927	\$933	\$1,462	\$1,345	\$1,793	\$1,937	\$2,037	\$15,373	\$2,037	\$416	\$1,025
Capital outlay (other)	\$1,935	\$167	\$173	\$177	\$173	\$691	\$20	\$187	\$293	\$219	\$19	\$456	\$142	\$305	\$79	\$5,036	\$1,935	\$19	\$336
TOTAL	\$2,446	\$749	\$638	\$593	\$592	\$1,505	\$866	\$1,071	\$1,220	\$1,152	\$1,481	\$1,801	\$1,935	\$2,242	\$2,116	\$20,409	\$2,446	\$592	\$1,361
<i>Increase over prev yr</i>		(\$1,696)	(\$111)	(\$45)	(\$2)	\$914	(\$639)	\$205	\$149	(\$68)	\$329	\$320	\$134	\$307	\$181		\$914	(\$1,696)	(\$2)
<i>Revenue over (under) exp</i>	(\$1,732)	(\$11)	\$24	\$98	\$152	(\$559)	\$102	\$14	\$132	\$348	\$177	(\$101)	(\$153)	(\$117)	\$370		\$370	(\$1,732)	(\$84)
<i>Op incr over prev yr</i>		\$72	(\$117)	(\$49)	\$2	\$396	\$32	\$38	\$43	\$6	\$529	(\$117)	\$448	\$144	\$244		\$529	(\$117)	\$119
<i>Salaries pct of op total</i>	57.58%	52.66%	54.48%	57.38%	62.78%	34.63%	41.66%	49.45%	59.34%	59.47%	47.15%	61.31%	54.71%	53.02%	63.77%	54.34%	63.77%	34.63%	53.96%
<i>Material pct of op total</i>						12.77%	11.11%	12.38%	13.48%	16.61%	12.92%	20.52%	14.84%	15.23%	18.11%	12.90%	20.52%	11.11%	14.80%
<i>Expenditure per capita</i>	\$159.53	\$48.88	\$41.62	\$38.72	\$35.18	\$89.51	\$51.50	\$56.73	\$64.62	\$27.54	\$35.41	\$43.05	\$46.24	\$45.35	\$35.79		\$159.53	\$27.54	\$54.64
<i>Op expend per capita</i>	\$33.30	\$37.99	\$30.34	\$27.17	\$24.90	\$48.42	\$50.31	\$46.83	\$49.11	\$22.30	\$34.95	\$32.15	\$42.85	\$39.18	\$34.46		\$50.31	\$22.30	\$36.95
<i>Matl expend per capita</i>						\$6.18	\$5.59	\$5.80	\$6.62	\$3.70	\$4.52	\$6.60	\$6.36	\$5.97	\$6.24		\$6.62	\$3.70	\$5.76

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*APPENDIX B:
COMPARATIVE LIBRARY SERVICE
DATA ANALYSIS*

A useful source of information on public libraries across the country is the database developed each year by the National Center for Educational Statistics (NCES) in the U.S. Department of Education, drawn from annual report summaries submitted by the state library agencies. This resource was used to draw several sample groups of libraries to compare with the Plainfield Public Library in an effort to assess “norms” for libraries serving populations of similar size. The samples included:

- All Chicago metropolitan area libraries (n=148)
- All public libraries in Illinois (n=629)
- All public libraries in the region – defining “region” as Illinois and all of the states that touch Illinois (n=2,070)

- Chicago metropolitan libraries serving 25,000 to 50,000 population (n=34)
- Illinois public libraries serving 25,000 to 50,000 population (n=67)
- Public libraries in the region serving 25,000 to 50,000 population (n=179)
- Public libraries nationwide serving 25,000 to 50,000 population (n=935)

- Public libraries in the metro area serving 100,000 to 200,000 population (n=5)
- Public libraries in Illinois serving 100,000 to 200,000 population (n=8)

- Public libraries in the region serving 100,000 to 200,000 population (n=25)
- Public libraries nationwide serving 100,000 to 200,000 population (n=268)
- Public libraries nationwide serving 120,000 to 130,000 population (n=44)

Data for Plainfield is reported down the left side of each page. The data analysis includes the high and low of the data range, quartile distributions, the average for the sample, and the library's z-score against the sample. The z-score is a simple statistical measure that assesses the library's deviation from the sample mean. A positive z-score indicates that the library's result is above the sample average; a negative z-score indicates a result below the average. In a rough analogy to a bell curve, a z-score of ± 1.00 or more means that the library's result is moving into the tail of the curve, in the top or bottom 16% of the sample. A z-score of ± 2.00 or more indicates that the library's result is even farther into the tail, in the top or bottom 2% to 3% of the sample. A higher z-score means a greater the departure between the library's result and the sample average. Additional analyses were conducted to calculate for each of these sample populations the percentile results at the 60th, 70th, 80th, 85th, 90th, and 95th percentiles.

CHICAGO METRO LIBRARIES

	Plainfield Pub Libr	%ile rank	n=	Low	25th %ile	30th %ile	40th %ile	50th %ile	60th %ile	70th %ile	75th %ile	80th %ile	85th %ile	90th %ile	95th %ile	High	Average	z=	
Population	41,843	79.50	148	254	11,541	12,962	15,672	20,796	24,764	31,530	35,924	41,845	53,941	59,770	87,101	2,896,016	47,880	-0.03	
Configuration																			
Central	1	0.00	148	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	#####
Branch	0	0.00	148	0	0	0	0	0	0	0	0	0	0	0	0	1	77	1	-0.10
Bookmobile	0	0.00	148	0	0	0	0	0	0	0	0	0	0	1	1	3	0	0	-0.31
Hours open	3,536	53.00	148	1,560	3,068	3,120	3,318	3,380	3,536	3,588	3,621	3,744	4,051	4,940	7,348	232,856	5,234	-0.09	
Holdings																			
Volumes held	72,472	41.40	148	4,727	51,738	58,021	69,413	82,314	104,619	133,331	144,741	182,713	231,394	262,106	363,089	5,496,635	156,326	-0.18	
Periodical subscriptions	264	57.10	148	0	132	148	191	225	267	355	393	458	552	730	1,070	35,245	701	-0.13	
Audio recordings held	1,820	27.20	148	0	1,647	1,985	3,070	3,977	5,415	7,777	9,512	12,418	14,977	18,956	21,059	76,934	7,531	-0.57	
Video recordings held	3,016	48.20	148	53	1,479	1,917	2,536	3,062	4,306	5,618	7,480	9,001	11,086	13,440	17,756	422,653	8,334	-0.15	
Holdings analysis																			
Volumes held per capita	1.73	2.70	148	1.31	3.14	3.37	3.88	4.13	4.96	5.69	5.93	6.29	6.82	7.81	8.94	140.56	6.13	-0.35	
Subscrips per 1,000 pop	6.31	14.20	148	0.00	7.41	8.13	9.28	11.29	13.17	15.49	16.82	18.15	19.80	24.27	31.56	626.41	22.22	-0.25	
Audios per 1,000 pop	43.50	5.40	148	0.00	113.58	137.83	178.59	215.29	254.99	307.25	339.07	364.81	412.27	490.25	602.67	8,177.17	336.98	-0.36	
Videos per 1,000 pop	72.08	12.90	148	4.09	103.77	110.69	138.90	170.99	200.46	251.87	279.86	304.66	325.13	382.76	519.22	10,582.68	286.06	-0.24	
Nonprint as pct of print	6.67%	28.50	148	1.12%	6.03%	6.84%	7.75%	9.00%	10.11%	11.21%	11.99%	12.85%	14.24%	15.28%	17.59%	26.40%	9.52%	-0.61	
Automation access																			
Internet PCs for public	18	63.90	148	1	6	7	9	10	14	20	22	28	35	45	66	800	23	-0.08	
Public PCs per 1,000 pop	0.43	29.90	148	0.04	0.37	0.43	0.51	0.57	0.69	0.80	0.90	1.02	1.14	1.31	1.92	6.97	0.78	-0.42	
Public PCs per 1,000 visits	0.05	22.40	148	0.01	0.06	0.06	0.08	0.09	0.11	0.13	0.15	0.17	0.19	0.25	0.37	0.87	0.13	-0.57	
Public PCs per 1,000 vol	0.25	81.60	148	0.01	0.07	0.09	0.11	0.15	0.17	0.20	0.22	0.24	0.27	0.30	0.36	0.73	0.16	0.73	
Internet PCs for staff																			
Staff PCs per FTE																			

CHICAGO METRO LIBRARIES

	Plainfield Pub Lib	%ile rank	n=	Low	25th %ile	30th %ile	40th %ile	50th %ile	60th %ile	70th %ile	75th %ile	80th %ile	85th %ile	90th %ile	95th %ile	High	Average	z=
Circulation																		
Circulation	310,409	68.70	148	735	64,051	80,061	121,405	155,112	207,032	324,210	421,973	521,667	695,517	801,355	1,110,549	7,296,588	369,673	-0.08
J circulation	158,308	70.00	148	485	28,744	32,976	48,365	58,532	83,908	157,959	176,564	247,880	297,626	377,264	489,391	2,875,250	157,487	0.00
<i>J circ as pct of total</i>	<i>51.00%</i>	<i>83.60</i>	<i>148</i>	<i>7.40%</i>	<i>35.65%</i>	<i>36.32%</i>	<i>39.47%</i>	<i>40.95%</i>	<i>43.20%</i>	<i>45.18%</i>	<i>47.22%</i>	<i>48.72%</i>	<i>51.39%</i>	<i>54.61%</i>	<i>57.15%</i>	<i>65.99%</i>	<i>40.89%</i>	<i>1.01</i>
<i>Circulation per capita</i>	<i>7.42</i>	<i>42.80</i>	<i>148</i>	<i>0.21</i>	<i>5.01</i>	<i>5.54</i>	<i>6.71</i>	<i>8.42</i>	<i>9.66</i>	<i>11.93</i>	<i>14.42</i>	<i>16.09</i>	<i>18.22</i>	<i>20.13</i>	<i>21.69</i>	<i>106.82</i>	<i>10.84</i>	<i>-0.29</i>
<i>Circulation per visit</i>	<i>0.93</i>	<i>22.40</i>	<i>148</i>	<i>0.14</i>	<i>0.98</i>	<i>1.04</i>	<i>1.19</i>	<i>1.31</i>	<i>1.52</i>	<i>1.62</i>	<i>1.73</i>	<i>1.81</i>	<i>1.94</i>	<i>2.08</i>	<i>2.41</i>	<i>2.88</i>	<i>1.36</i>	<i>-0.74</i>
<i>Circ per item held</i>	<i>4.28</i>	<i>93.10</i>	<i>148</i>	<i>0.12</i>	<i>1.28</i>	<i>1.41</i>	<i>1.68</i>	<i>1.87</i>	<i>2.05</i>	<i>2.58</i>	<i>2.80</i>	<i>2.97</i>	<i>3.25</i>	<i>3.93</i>	<i>4.64</i>	<i>6.67</i>	<i>2.12</i>	<i>1.70</i>
<i>Circ per FTE staff</i>	<i>11,039</i>	<i>65.30</i>	<i>148</i>	<i>500</i>	<i>7,711</i>	<i>8,055</i>	<i>9,081</i>	<i>10,013</i>	<i>10,658</i>	<i>11,814</i>	<i>12,266</i>	<i>12,900</i>	<i>14,053</i>	<i>14,764</i>	<i>18,867</i>	<i>50,273</i>	<i>10,321</i>	<i>0.13</i>
<i>Expenditure per circ</i>	<i>\$4.33</i>	<i>16.30</i>	<i>148</i>	<i>\$2.30</i>	<i>\$4.65</i>	<i>\$4.90</i>	<i>\$5.16</i>	<i>\$5.63</i>	<i>\$6.08</i>	<i>\$6.80</i>	<i>\$7.10</i>	<i>\$7.62</i>	<i>\$8.60</i>	<i>\$11.73</i>	<i>\$15.96</i>	<i>\$70.10</i>	<i>\$7.20</i>	<i>-0.43</i>
Interlibrary loans																		
Loans to	6,499	61.90	148	0	2,346	2,785	3,644	4,614	6,362	7,289	8,065	8,781	11,893	14,324	20,398	25,942	6,318	0.03
Loans from	12,961	89.10	148	33	2,006	2,330	3,019	3,880	4,927	6,546	7,993	9,375	10,970	13,501	17,588	30,756	5,898	1.20
<i>Net lending</i>	<i>-6,462</i>	<i>4.70</i>	<i>148</i>	<i>-11,470</i>	<i>-1,714</i>	<i>-921</i>	<i>-448</i>	<i>66</i>	<i>566</i>	<i>1,648</i>	<i>1,952</i>	<i>2,670</i>	<i>3,251</i>	<i>4,463</i>	<i>8,749</i>	<i>18,166</i>	<i>420</i>	<i>-1.54</i>
Library visits																		
Library visits	332,785	76.10	148	2,600	59,452	78,362	103,373	128,963	185,679	257,925	325,475	369,576	413,044	481,804	662,607	8,100,000	261,822	0.10
<i>Library visits per capita</i>	<i>7.95</i>	<i>65.30</i>	<i>148</i>	<i>1.28</i>	<i>4.43</i>	<i>4.78</i>	<i>5.67</i>	<i>6.61</i>	<i>7.56</i>	<i>8.64</i>	<i>9.07</i>	<i>9.94</i>	<i>11.37</i>	<i>12.88</i>	<i>15.98</i>	<i>69.91</i>	<i>8.11</i>	<i>-0.02</i>
Reference transactions																		
Reference transactions	26,809	57.80	148	75	8,587	9,708	14,619	19,734	28,755	35,834	46,294	51,960	76,688	95,827	130,867	6,232,190	82,371	-0.11
<i>Ref transac per capita</i>	<i>0.64</i>	<i>29.20</i>	<i>148</i>	<i>0.01</i>	<i>0.61</i>	<i>0.64</i>	<i>0.80</i>	<i>1.08</i>	<i>1.33</i>	<i>1.64</i>	<i>1.79</i>	<i>1.98</i>	<i>2.17</i>	<i>2.79</i>	<i>3.99</i>	<i>7.27</i>	<i>1.39</i>	<i>-0.61</i>
Staffing																		
MLS librarians	4.00	53.70	148	0.00	1.00	1.76	2.34	3.60	4.90	5.98	8.34	10.32	14.36	17.61	20.06	364.69	8.28	-0.14
Other librarians	0.00	0.00	148	0.00	0.00	0.65	0.92	0.94	1.42	2.00	2.73	3.00	3.70	4.62	7.90	12.27	1.93	-0.78
Other paid staff	24.12	75.50	148	0.00	5.48	6.30	8.11	10.83	14.27	17.84	23.90	32.94	38.52	46.75	62.69	341.01	21.07	0.09
Total FTEs	28.12	71.40	148	1.12	9.14	11.14	13.36	16.65	20.36	26.77	33.52	45.75	57.40	64.83	82.97	705.70	31.28	-0.05
<i>Staff FTE / 1,000 pop</i>	<i>0.67</i>	<i>28.50</i>	<i>148</i>	<i>0.24</i>	<i>0.61</i>	<i>0.69</i>	<i>0.74</i>	<i>0.82</i>	<i>0.89</i>	<i>1.13</i>	<i>1.20</i>	<i>1.34</i>	<i>1.45</i>	<i>1.58</i>	<i>1.79</i>	<i>22.00</i>	<i>1.15</i>	<i>-0.23</i>
<i>MLS pct of total staff</i>	<i>14.22%</i>	<i>27.80</i>	<i>148</i>	<i>0.00%</i>	<i>13.51%</i>	<i>14.56%</i>	<i>17.60%</i>	<i>21.10%</i>	<i>23.16%</i>	<i>25.88%</i>	<i>28.32%</i>	<i>29.06%</i>	<i>30.54%</i>	<i>32.29%</i>	<i>37.74%</i>	<i>51.68%</i>	<i>20.02%</i>	<i>-0.53</i>

CHIGAGO METRO LIBRARIES

	Plainfield Pub Libr	%ile rank	n=	Low	25th %ile	30th %ile	40th %ile	50th %ile	60th %ile	70th %ile	75th %ile	80th %ile	85th %ile	90th %ile	95th %ile	High	Average	z=
Revenue / Income (000s)																		
Local government	\$1,453	65.90	148	\$16	\$448	\$570	\$706	\$897	\$1,129	\$1,661	\$2,282	\$2,911	\$3,476	\$4,247	\$5,597	\$81,559	\$2,185	-0.11
State government	\$69	69.30	148	\$0	\$20	\$24	\$30	\$38	\$50	\$69	\$79	\$95	\$108	\$145	\$194	\$8,850	\$122	-0.07
Federal government	\$4	80.20	148	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2	\$4	\$7	\$12	\$36	\$226	\$7	-0.13
Other income	\$174	70.00	148	\$0	\$31	\$36	\$53	\$77	\$117	\$173	\$189	\$221	\$270	\$342	\$568	\$2,674	\$168	0.02
Total income	\$1,700	67.30	148	\$23	\$561	\$696	\$805	\$1,110	\$1,345	\$1,877	\$2,509	\$3,215	\$3,810	\$4,622	\$6,329	\$93,155	\$2,482	-0.10
Revenue Analysis																		
Local as pct of total	85.49%	36.00	148	29.30%	81.86%	84.31%	86.60%	88.32%	90.20%	91.65%	91.86%	92.31%	92.83%	93.73%	94.92%	100.00%	85.76%	-0.03
State as pct of total	4.05%	55.70	148	0.00%	2.23%	2.42%	2.80%	3.59%	4.29%	4.97%	5.44%	6.67%	8.64%	10.49%	13.80%	27.77%	4.91%	-0.20
Federal as pct of total	0.23%	78.90	148	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.12%	0.25%	0.31%	0.93%	2.66%	18.26%	0.60%	-0.16
Other as pct of total	10.23%	74.80	148	0.00%	4.23%	4.68%	5.39%	6.03%	7.05%	9.23%	10.24%	10.82%	13.74%	17.00%	20.80%	67.30%	8.73%	0.16
Revenue per capita	\$40.63	30.60	148	\$6.59	\$36.73	\$40.45	\$47.60	\$54.45	\$63.30	\$73.05	\$87.54	\$95.79	\$102.47	\$113.68	\$133.56	#####	\$76.73	-0.28
Expenditures (000s)																		
Salaries	\$639	59.80	143	\$34	\$266	\$300	\$385	\$529	\$642	\$976	\$1,225	\$1,643	\$1,976	\$2,190	\$2,816	\$58,080	\$1,297	-0.13
Benefits	\$185	63.30	143	\$0	\$49	\$58	\$80	\$121	\$164	\$242	\$290	\$329	\$399	\$503	\$706	\$3,830	\$227	-0.11
Total staff expense	\$825	61.20	143	\$36	\$312	\$359	\$479	\$660	\$802	\$1,170	\$1,505	\$1,994	\$2,417	\$2,654	\$3,580	\$61,910	\$1,524	-0.13
Materials	\$276	72.10	148	\$0	\$67	\$83	\$102	\$136	\$168	\$230	\$318	\$409	\$511	\$643	\$737	\$12,552	\$325	-0.05
Other expense	\$244	57.00	143	\$8	\$122	\$130	\$170	\$217	\$292	\$382	\$459	\$552	\$658	\$769	\$985	\$16,579	\$445	-0.14
Total operating expense	\$1,346	64.60	148	\$13	\$492	\$577	\$751	\$938	\$1,244	\$1,693	\$2,177	\$2,835	\$3,469	\$3,932	\$5,194	\$91,041	\$2,229	-0.12
Capital expense	\$456	77.50	148	\$0	\$13	\$20	\$48	\$93	\$201	\$318	\$398	\$538	\$852	\$1,049	\$2,704	\$17,878	\$725	-0.12
Expenditure analysis																		
Benefits as pct of staff	22.49%	89.40	143	0.00%	15.04%	15.87%	17.12%	17.93%	18.91%	19.78%	20.61%	21.23%	21.96%	22.53%	24.73%	33.98%	17.37%	0.95
Sal & ben as pct of op	61.30%	38.00	143	41.29%	57.57%	58.57%	61.61%	63.74%	65.55%	68.05%	69.11%	69.98%	70.43%	71.07%	72.78%	78.70%	62.88%	-0.21
Matl exp as pct of op	20.54%	89.70	148	0.00%	11.69%	12.56%	13.56%	14.54%	15.76%	16.75%	17.09%	17.74%	18.79%	20.68%	22.25%	29.26%	14.74%	1.33
Expenditure per capita	\$32.16	29.20	148	\$3.80	\$31.20	\$33.32	\$41.16	\$47.36	\$53.79	\$68.74	\$73.81	\$80.74	\$90.90	\$106.77	\$119.02	#####	\$67.50	-0.29
Matls exp per capita	\$6.61	42.80	148	\$0.00	\$3.83	\$4.44	\$6.01	\$7.26	\$8.25	\$9.43	\$11.06	\$12.32	\$14.95	\$15.94	\$17.24	\$292.86	\$10.77	-0.16

ALL ILLINOIS LIBRARIES

	Plainfield Pub Lib	%ile rank	n=	Low	25th %ile	30th %ile	40th %ile	50th %ile	60th %ile	70th %ile	75th %ile	80th %ile	85th %ile	90th %ile	95th %ile	High	Average	z=	
Population	41,843	92.60	629	227	2,150	2,509	3,843	5,422	8,119	13,032	15,608	20,820	26,920	35,915	53,419	2,896,016	17,941	0.20	
Configuration																			
Central	1	0.00	629	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	#####
Branch	0	0.00	629	0	0	0	0	0	0	0	0	0	0	0	1	77	0	0	-0.08
Bookmobile	0	0.00	629	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	-0.18
Hours open	3,536	79.70	629	208	1,716	1,856	2,184	2,600	2,912	3,172	3,328	3,536	3,536	3,692	4,888	232,856	3,091	0.05	
Holdings																			
Volumes held	72,472	76.70	629	1,800	14,904	17,158	21,723	27,165	36,182	53,841	66,327	83,438	107,786	142,426	230,186	5,496,635	68,074	0.02	
Periodical subscriptions	264	82.90	629	0	36	42	55	76	101	144	179	220	284	381	552	35,245	239	0.01	
Audio recordings held	1,820	68.70	629	0	239	295	428	690	1,093	1,949	2,782	3,769	5,452	8,379	14,526	76,934	2,974	-0.18	
Video recordings held	3,016	78.60	629	0	358	451	608	873	1,249	1,919	2,573	3,143	4,347	6,459	11,422	422,653	3,063	0.00	
Holdings analysis																			
Volumes held per capita	1.73	1.40	629	0.71	3.78	4.02	4.65	5.18	5.91	7.01	7.79	8.42	9.47	10.82	13.64	140.56	6.81	-0.57	
Subscrips per 1,000 pop	6.31	17.60	629	0.00	7.80	8.55	10.37	12.55	14.68	17.83	19.65	22.21	26.43	31.27	42.27	626.41	17.84	-0.33	
Audios per 1,000 pop	43.50	12.40	629	0.00	72.77	81.80	110.01	138.60	174.97	210.98	244.05	269.81	314.44	358.73	470.67	8,177.17	197.37	-0.37	
Videos per 1,000 pop	72.08	16.80	629	0.00	94.20	104.87	131.34	164.94	202.10	248.73	286.80	317.82	368.91	424.50	536.49	10,582.68	232.61	-0.35	
Nonprint as pct of print	6.67%	53.00	629	0.00%	3.88%	4.27%	5.21%	6.26%	7.36%	8.78%	9.57%	10.22%	11.29%	12.52%	14.91%	35.15%	7.03%	-0.08	
Automation access																			
Internet PCs for public	18	84.80	629	0	3	3	4	5	6	9	10	12	18	22	37	800	11	0.21	
Public PCs per 1,000 pop	0.43	15.70	629	0.00	0.55	0.66	0.78	0.92	1.09	1.36	1.60	1.91	2.29	2.89	3.84	13.22	1.34	-0.68	
Public PCs per 1,000 visits	0.05	9.70	629	0.00	0.09	0.11	0.15	0.20	0.26	0.33	0.38	0.46	0.58	0.85	1.28	70.59	0.52	-0.16	
Public PCs per 1,000 vol	0.25	69.20	629	0.00	0.11	0.12	0.15	0.18	0.21	0.25	0.28	0.31	0.34	0.40	0.50	3.76	0.23	0.08	
Internet PCs for staff																			
Staff PCs per FTE																			

ALL ILLINOIS LIBRARIES

	Plainfield Pub Libr	%ile rank	n=	Low	25th %ile	30th %ile	40th %ile	50th %ile	60th %ile	70th %ile	75th %ile	80th %ile	85th %ile	90th %ile	95th %ile	High	Average	z=
Circulation																		
Circulation	310,409	88.30	629	441	11,947	14,524	22,961	35,606	55,889	94,181	121,836	158,872	245,996	402,272	702,401	7,296,588	147,257	0.41
J circulation	158,308	89.30	629	36	4,304	5,164	8,312	13,366	21,918	35,784	48,557	60,029	96,193	164,358	294,497	2,875,250	60,361	0.59
<i>J circ as pct of total</i>	<i>51.00%</i>	<i>83.20</i>	<i>629</i>	<i>2.10%</i>	<i>31.93%</i>	<i>33.34%</i>	<i>36.15%</i>	<i>39.64%</i>	<i>42.47%</i>	<i>44.77%</i>	<i>46.87%</i>	<i>49.25%</i>	<i>51.84%</i>	<i>54.96%</i>	<i>60.06%</i>	<i>98.29%</i>	<i>39.51%</i>	<i>0.89</i>
<i>Circulation per capita</i>	<i>7.42</i>	<i>54.70</i>	<i>629</i>	<i>0.18</i>	<i>4.46</i>	<i>5.04</i>	<i>5.85</i>	<i>6.88</i>	<i>8.10</i>	<i>9.55</i>	<i>10.50</i>	<i>11.40</i>	<i>12.82</i>	<i>15.55</i>	<i>19.67</i>	<i>106.82</i>	<i>8.36</i>	<i>-0.13</i>
<i>Circulation per visit</i>	<i>0.93</i>	<i>17.80</i>	<i>629</i>	<i>0.14</i>	<i>1.06</i>	<i>1.12</i>	<i>1.26</i>	<i>1.40</i>	<i>1.56</i>	<i>1.71</i>	<i>1.80</i>	<i>1.95</i>	<i>2.12</i>	<i>2.47</i>	<i>3.25</i>	<i>96.32</i>	<i>1.82</i>	<i>-0.22</i>
<i>Circ per item held</i>	<i>4.28</i>	<i>97.20</i>	<i>629</i>	<i>0.03</i>	<i>0.77</i>	<i>0.85</i>	<i>1.07</i>	<i>1.28</i>	<i>1.60</i>	<i>1.89</i>	<i>2.04</i>	<i>2.29</i>	<i>2.62</i>	<i>3.00</i>	<i>3.90</i>	<i>9.70</i>	<i>1.57</i>	<i>2.34</i>
<i>Circ per FTE staff</i>	<i>11,039</i>	<i>57.50</i>	<i>627</i>	<i>500</i>	<i>7,361</i>	<i>7,841</i>	<i>8,950</i>	<i>10,062</i>	<i>11,512</i>	<i>12,917</i>	<i>13,774</i>	<i>14,800</i>	<i>15,901</i>	<i>18,101</i>	<i>21,856</i>	<i>92,949</i>	<i>11,246</i>	<i>-0.03</i>
<i>Expenditure per circ</i>	<i>\$4.33</i>	<i>48.10</i>	<i>628</i>	<i>\$0.52</i>	<i>\$3.12</i>	<i>\$3.38</i>	<i>\$3.94</i>	<i>\$4.46</i>	<i>\$4.97</i>	<i>\$5.66</i>	<i>\$5.98</i>	<i>\$6.43</i>	<i>\$7.02</i>	<i>\$8.18</i>	<i>\$10.42</i>	<i>\$70.10</i>	<i>\$5.33</i>	<i>-0.20</i>
Interlibrary loans																		
Loans to	6,499	82.90	629	0	73	158	430	1,127	2,158	3,466	4,326	5,494	6,842	9,253	16,085	46,011	3,433	0.54
Loans from	12,961	94.40	629	0	400	503	749	1,165	2,023	3,190	4,048	5,305	6,595	9,453	14,285	39,198	3,347	1.86
<i>Net lending</i>	<i>-6,462</i>	<i>1.90</i>	<i>629</i>	<i>-11,470</i>	<i>-646</i>	<i>-504</i>	<i>-281</i>	<i>-114</i>	<i>-10</i>	<i>154</i>	<i>414</i>	<i>815</i>	<i>1,495</i>	<i>2,359</i>	<i>4,288</i>	<i>21,714</i>	<i>86</i>	<i>-2.23</i>
Library visits																		
Library visits	332,785	92.00	629	85	8,319	10,500	14,983	23,899	42,855	75,829	98,192	126,667	194,046	263,060	402,846	8,100,000	101,513	0.66
<i>Library visits per capita</i>	<i>7.95</i>	<i>80.00</i>	<i>629</i>	<i>0.06</i>	<i>3.05</i>	<i>3.51</i>	<i>4.33</i>	<i>4.96</i>	<i>5.73</i>	<i>6.59</i>	<i>7.27</i>	<i>7.94</i>	<i>9.03</i>	<i>10.18</i>	<i>12.95</i>	<i>69.91</i>	<i>5.86</i>	<i>0.41</i>
Reference transactions																		
Reference transactions	26,809	82.80	629	0	1,074	1,489	2,558	4,342	6,729	11,837	16,614	22,309	30,220	44,916	76,552	6,232,190	26,533	0.00
<i>Ref transac per capita</i>	<i>0.64</i>	<i>44.10</i>	<i>629</i>	<i>0.00</i>	<i>0.34</i>	<i>0.42</i>	<i>0.57</i>	<i>0.74</i>	<i>0.97</i>	<i>1.26</i>	<i>1.47</i>	<i>1.69</i>	<i>1.93</i>	<i>2.34</i>	<i>3.94</i>	<i>18.29</i>	<i>1.20</i>	<i>-0.34</i>
Staffing																		
MLS librarians	4.00	83.50	629	0.00	0.00	0.00	0.00	0.00	0.75	1.00	1.86	3.00	4.81	7.84	13.85	364.69	2.74	0.08
Other librarians	0.00	0.00	629	0.00	0.65	0.75	0.92	1.00	1.30	1.72	1.90	2.00	2.72	3.58	4.89	25.00	1.58	-0.83
Other paid staff	24.12	91.50	629	0.00	0.20	0.35	0.73	1.62	2.95	5.48	7.45	10.03	14.20	19.90	38.81	341.01	8.24	0.67
Total FTEs	28.12	89.10	629	0.00	1.32	1.60	2.22	3.38	5.20	8.77	11.81	14.77	20.27	30.53	56.75	705.70	12.57	0.43
<i>Staff FTE / 1,000 pop</i>	<i>0.67</i>	<i>49.60</i>	<i>629</i>	<i>0.00</i>	<i>0.50</i>	<i>0.53</i>	<i>0.59</i>	<i>0.68</i>	<i>0.74</i>	<i>0.83</i>	<i>0.89</i>	<i>0.97</i>	<i>1.10</i>	<i>1.27</i>	<i>1.54</i>	<i>22.00</i>	<i>0.82</i>	<i>-0.13</i>
<i>MLS pct of total staff</i>	<i>14.22%</i>	<i>66.90</i>	<i>627</i>	<i>0.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>8.11%</i>	<i>15.64%</i>	<i>18.75%</i>	<i>22.30%</i>	<i>25.15%</i>	<i>28.80%</i>	<i>33.26%</i>	<i>92.54%</i>	<i>9.62%</i>	<i>0.34</i>

ALL ILLINOIS LIBRARIES

	Plainfield Pub Libr	%ile rank	n=	Low	25th %ile	30th %ile	40th %ile	50th %ile	60th %ile	70th %ile	75th %ile	80th %ile	85th %ile	90th %ile	95th %ile	High	Average	z=
Revenue / Income (000s)																		
Local government	\$1,453	87.70	629	\$0	\$37	\$47	\$70	\$112	\$211	\$390	\$568	\$825	\$1,086	\$1,898	\$3,258	\$81,559	\$740	0.21
State government	\$69	85.60	629	\$0	\$4	\$5	\$7	\$12	\$18	\$29	\$37	\$49	\$66	\$92	\$135	\$8,850	\$50	0.05
Federal government	\$4	85.00	629	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2	\$4	\$9	\$28	\$226	\$5	-0.04
Other income	\$174	88.30	629	\$0	\$5	\$7	\$12	\$20	\$33	\$53	\$65	\$98	\$137	\$187	\$284	\$2,674	\$73	0.57
Total income	\$1,700	87.80	629	\$0	\$58	\$69	\$104	\$179	\$290	\$529	\$703	\$963	\$1,315	\$2,170	\$3,732	\$93,155	\$867	0.21
Revenue Analysis																		
Local as pct of total	85.49%	65.20	628	0.00%	68.45%	72.09%	77.40%	81.44%	84.37%	86.51%	88.08%	89.77%	91.03%	92.17%	93.78%	100.00%	74.93%	0.55
State as pct of total	4.05%	30.40	628	0.00%	3.60%	4.03%	4.78%	5.74%	7.31%	9.02%	10.15%	11.83%	14.39%	17.38%	28.39%	100.00%	9.27%	-0.45
Federal as pct of total	0.23%	77.80	628	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.31%	0.97%	2.90%	7.28%	46.32%	1.31%	-0.22
Other as pct of total	10.23%	54.70	628	0.00%	5.25%	5.83%	7.14%	9.29%	11.21%	15.52%	18.17%	21.08%	25.42%	32.25%	47.31%	97.74%	14.49%	-0.28
Revenue per capita	\$40.63	65.10	629	\$0.00	\$21.58	\$23.42	\$27.61	\$32.08	\$37.79	\$44.70	\$49.95	\$55.72	\$65.66	\$86.92	\$109.87	#####	\$44.81	-0.06
Expenditures (000s)																		
Salaries	\$639	77.90	395	\$16	\$78	\$90	\$127	\$194	\$287	\$470	\$564	\$734	\$1,075	\$1,560	\$2,139	\$58,080	\$660	-0.01
Benefits	\$185	80.20	395	\$0	\$12	\$16	\$25	\$36	\$61	\$100	\$139	\$181	\$247	\$319	\$451	\$3,830	\$122	0.25
Total staff expense	\$825	78.10	395	\$16	\$92	\$107	\$152	\$232	\$347	\$572	\$700	\$944	\$1,335	\$1,828	\$2,589	\$61,910	\$782	0.01
Materials	\$276	90.10	629	\$0	\$7	\$9	\$14	\$21	\$33	\$62	\$86	\$121	\$163	\$276	\$457	\$12,552	\$111	0.31
Other expense	\$244	75.80	395	\$4	\$41	\$45	\$63	\$97	\$140	\$204	\$241	\$299	\$409	\$557	\$806	\$16,579	\$245	0.00
Total operating expense	\$1,346	86.90	629	\$0	\$48	\$61	\$88	\$135	\$228	\$442	\$584	\$815	\$1,194	\$1,941	\$3,368	\$91,041	\$768	0.15
Capital expense	\$456	91.70	629	\$0	\$0	\$0	\$3	\$9	\$18	\$41	\$66	\$99	\$187	\$346	\$789	\$17,878	\$226	0.19
Expenditure analysis																		
Benefits as pct of staff	22.49%	86.50	395	0.00%	11.68%	13.23%	15.05%	17.05%	17.94%	19.31%	20.16%	21.22%	22.24%	23.52%	26.38%	36.44%	15.97%	0.97
Sal & ben as pct of op	61.30%	51.00	395	30.77%	55.56%	56.87%	58.82%	61.06%	62.73%	64.91%	66.06%	67.95%	69.80%	70.87%	72.72%	95.74%	60.54%	0.09
Matl exp as pct of op	20.54%	84.60	628	0.00%	11.44%	12.16%	13.36%	14.57%	15.78%	17.04%	18.10%	19.16%	20.69%	22.40%	25.37%	52.77%	15.17%	0.88
Expenditure per capita	\$32.16	60.80	629	\$0.00	\$19.24	\$21.07	\$24.28	\$27.33	\$31.85	\$37.12	\$41.07	\$46.68	\$54.36	\$66.75	\$89.86	#####	\$37.74	-0.09
Matls exp per capita	\$6.61	74.30	629	\$0.00	\$2.50	\$2.79	\$3.39	\$4.05	\$4.97	\$5.99	\$6.69	\$7.48	\$8.62	\$10.11	\$14.60	\$292.86	\$5.86	0.06

ALL REGIONAL LIBRARIES

	Plainfield Pub Lib	%ile rank	n=	Low	25th %ile	30th %ile	40th %ile	50th %ile	60th %ile	70th %ile	75th %ile	80th %ile	85th %ile	90th %ile	95th %ile	High	Average	z=	
Population	41,843	92.70	2,070	177	1,814	2,113	2,941	4,503	6,961	11,481	14,139	18,340	23,984	33,731	57,063	2,896,016	16,767	0.32	
Configuration																			
Central	1	0.20	2,070	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0.05
Branch	0	0.00	2,070	0	0	0	0	0	0	0	0	0	0	0	2	77	0	0	-0.16
Bookmobile	0	0.00	2,070	0	0	0	0	0	0	0	0	0	0	0	1	9	0	0	-0.26
Hours open	3,536	81.40	2,070	200	1,560	1,690	2,028	2,340	2,704	3,042	3,224	3,380	3,588	4,579	7,672	232,856	3,278	0.04	
Holdings																			
Volumes held	72,472	82.70	2,070	1,254	12,260	13,930	17,744	23,114	29,904	42,333	51,399	62,997	82,755	112,778	196,842	5,496,635	60,300	0.06	
Periodical subscriptions	264	88.20	2,070	0	36	41	54	68	87	116	139	171	215	292	439	35,245	180	0.08	
Audio recordings held	1,820	73.80	2,070	0	202	263	409	619	934	1,500	1,946	2,614	3,765	5,738	11,671	198,973	2,733	-0.10	
Video recordings held	3,016	80.20	2,070	0	438	515	689	944	1,261	1,844	2,285	2,929	3,904	5,583	9,220	422,653	2,789	0.02	
Holdings analysis																			
<i>Volumes held per capita</i>	1.73	3.30	2,070	0.34	3.43	3.74	4.30	5.01	5.75	6.75	7.39	8.23	9.26	10.68	13.65	140.56	6.19	-0.74	
<i>Subscrips per 1,000 pop</i>	6.31	17.90	2,070	0.00	7.91	9.09	11.43	13.56	16.29	20.13	22.40	25.96	30.53	36.03	46.40	754.59	18.82	-0.42	
<i>Audios per 1,000 pop</i>	43.50	13.30	2,070	0.00	71.78	82.57	107.57	134.69	165.94	199.51	224.64	253.25	288.75	341.65	427.95	8,177.17	176.67	-0.51	
<i>Videos per 1,000 pop</i>	72.08	14.00	2,070	0.00	108.68	124.43	162.81	200.07	243.48	312.15	349.22	402.13	459.16	546.56	769.24	10,582.68	281.64	-0.56	
<i>Nonprint as pct of print</i>	6.67%	42.70	2,070	0.00%	4.66%	5.20%	6.36%	7.44%	8.67%	9.99%	10.74%	11.68%	12.81%	14.28%	16.76%	35.15%	8.17%	-0.30	
Automation access																			
Internet PCs for public	18	85.80	2,070	0	3	3	4	5	6	8	10	12	17	22	37	800	11	0.21	
<i>Public PCs per 1,000 pop</i>	0.43	15.70	2,070	0.00	0.55	0.65	0.81	0.99	1.24	1.55	1.81	2.12	2.52	3.12	4.12	62.19	1.54	-0.44	
<i>Public PCs per 1,000 visits</i>	0.05	7.60	2,070	0.00	0.11	0.13	0.17	0.22	0.29	0.37	0.42	0.52	0.65	0.87	1.24	70.59	0.47	-0.21	
<i>Public PCs per 1,000 vol</i>	0.25	60.30	2,070	0.00	0.13	0.15	0.18	0.21	0.25	0.29	0.32	0.35	0.39	0.45	0.61	4.74	0.26	-0.05	
Internet PCs for staff																			
<i>Staff PCs per FTE</i>																			

ALL REGIONAL LIBRARIES

	Plainfield Pub Libr	%ile rank	n=	Low	25th %ile	30th %ile	40th %ile	50th %ile	60th %ile	70th %ile	75th %ile	80th %ile	85th %ile	90th %ile	95th %ile	High	Average	z=
Circulation																		
Circulation	310,409	90.40	2,070	216	12,132	15,140	22,826	34,683	51,830	86,051	112,414	144,937	198,545	296,356	559,566	13,476,589	147,998	0.31
J circulation	158,308	92.60	2,070	5	4,136	5,152	8,042	12,122	18,847	31,910	41,283	52,554	73,896	114,684	218,083	3,881,721	54,441	0.55
<i>J circ as pct of total</i>	<i>51.00%</i>	<i>87.60</i>	<i>2,070</i>	<i>0.21%</i>	<i>28.86%</i>	<i>30.58%</i>	<i>33.24%</i>	<i>36.14%</i>	<i>39.39%</i>	<i>42.79%</i>	<i>44.32%</i>	<i>46.52%</i>	<i>49.32%</i>	<i>52.78%</i>	<i>58.00%</i>	<i>98.29%</i>	<i>36.95%</i>	<i>1.12</i>
<i>Circulation per capita</i>	<i>7.42</i>	<i>49.20</i>	<i>2,070</i>	<i>0.18</i>	<i>4.94</i>	<i>5.40</i>	<i>6.47</i>	<i>7.51</i>	<i>8.83</i>	<i>10.15</i>	<i>10.89</i>	<i>11.94</i>	<i>13.48</i>	<i>15.47</i>	<i>19.05</i>	<i>106.82</i>	<i>8.70</i>	<i>-0.22</i>
<i>Circulation per visit</i>	<i>0.93</i>	<i>11.30</i>	<i>2,070</i>	<i>0.14</i>	<i>1.20</i>	<i>1.28</i>	<i>1.46</i>	<i>1.61</i>	<i>1.78</i>	<i>1.99</i>	<i>2.13</i>	<i>2.30</i>	<i>2.56</i>	<i>2.96</i>	<i>4.02</i>	<i>101.34</i>	<i>2.04</i>	<i>-0.32</i>
<i>Circ per item held</i>	<i>4.28</i>	<i>95.90</i>	<i>2,070</i>	<i>0.03</i>	<i>0.92</i>	<i>1.05</i>	<i>1.28</i>	<i>1.55</i>	<i>1.83</i>	<i>2.16</i>	<i>2.39</i>	<i>2.68</i>	<i>2.98</i>	<i>3.42</i>	<i>4.11</i>	<i>10.80</i>	<i>1.81</i>	<i>2.00</i>
<i>Circ per FTE staff</i>	<i>11,039</i>	<i>39.80</i>	<i>2,061</i>	<i>500</i>	<i>8,920</i>	<i>9,681</i>	<i>11,057</i>	<i>12,667</i>	<i>14,319</i>	<i>16,298</i>	<i>17,673</i>	<i>18,903</i>	<i>21,003</i>	<i>23,339</i>	<i>28,061</i>	<i>300,850</i>	<i>14,709</i>	<i>-0.28</i>
<i>Expenditure per circ</i>	<i>\$4.33</i>	<i>69.90</i>	<i>2,069</i>	<i>\$0.12</i>	<i>\$2.41</i>	<i>\$2.58</i>	<i>\$2.93</i>	<i>\$3.29</i>	<i>\$3.74</i>	<i>\$4.34</i>	<i>\$4.70</i>	<i>\$5.06</i>	<i>\$5.67</i>	<i>\$6.59</i>	<i>\$8.04</i>	<i>\$70.10</i>	<i>\$4.05</i>	<i>0.07</i>
Interlibrary loans																		
Loans to	6,499	88.80	2,070	0	10	27	93	206	396	1,078	1,776	2,947	4,410	7,067	16,480	471,806	3,196	0.24
Loans from	12,961	94.50	2,070	0	105	139	246	411	671	1,264	1,864	2,793	4,493	7,326	13,905	541,620	3,083	0.69
<i>Net lending</i>	<i>-6,462</i>	<i>1.40</i>	<i>2,070</i>	<i>-69,814</i>	<i>-358</i>	<i>-261</i>	<i>-122</i>	<i>-54</i>	<i>-10</i>	<i>20</i>	<i>82</i>	<i>200</i>	<i>485</i>	<i>1,354</i>	<i>3,213</i>	<i>51,822</i>	<i>113</i>	<i>-1.73</i>
Library visits																		
Library visits	332,785	94.60	2,070	50	7,260	8,954	13,256	19,740	32,873	53,726	76,892	101,556	141,821	206,131	348,424	8,100,000	89,817	0.79
<i>Library visits per capita</i>	<i>7.95</i>	<i>82.60</i>	<i>2,070</i>	<i>0.06</i>	<i>2.92</i>	<i>3.29</i>	<i>4.08</i>	<i>4.76</i>	<i>5.42</i>	<i>6.42</i>	<i>6.88</i>	<i>7.55</i>	<i>8.48</i>	<i>9.81</i>	<i>12.22</i>	<i>69.91</i>	<i>5.49</i>	<i>0.60</i>
Reference transactions																		
Reference transactions	26,809	89.40	2,070	0	585	827	1,508	2,390	3,787	6,344	8,398	12,002	18,136	28,910	56,396	6,232,190	18,222	0.06
<i>Ref transac per capita</i>	<i>0.64</i>	<i>57.60</i>	<i>2,070</i>	<i>0.00</i>	<i>0.21</i>	<i>0.25</i>	<i>0.36</i>	<i>0.50</i>	<i>0.68</i>	<i>0.88</i>	<i>1.03</i>	<i>1.18</i>	<i>1.40</i>	<i>1.77</i>	<i>2.38</i>	<i>38.93</i>	<i>0.84</i>	<i>-0.14</i>
Staffing																		
MLS librarians	4.00	89.10	2,070	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.63	2.60	4.25	9.33	364.69	1.94	0.20
Other librarians	0.00	0.00	2,070	0.00	0.60	0.65	0.88	1.00	1.30	1.85	2.00	2.55	3.00	4.00	6.00	41.33	1.80	-0.72
Other paid staff	24.12	94.20	2,070	0.00	0.07	0.12	0.35	0.75	1.60	3.06	4.63	6.36	8.89	14.21	29.03	488.00	6.72	0.68
Total FTEs	28.12	92.80	2,070	0.00	1.05	1.27	1.81	2.63	4.03	6.31	8.21	10.76	14.28	21.32	40.99	705.70	10.46	0.52
<i>Staff FTE / 1,000 pop</i>	<i>0.67</i>	<i>59.60</i>	<i>2,070</i>	<i>0.00</i>	<i>0.43</i>	<i>0.46</i>	<i>0.52</i>	<i>0.60</i>	<i>0.67</i>	<i>0.75</i>	<i>0.82</i>	<i>0.88</i>	<i>0.97</i>	<i>1.12</i>	<i>1.38</i>	<i>22.00</i>	<i>0.69</i>	<i>-0.03</i>
<i>MLS pct of total staff</i>	<i>14.22%</i>	<i>73.40</i>	<i>2,061</i>	<i>0.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>11.07%</i>	<i>14.95%</i>	<i>19.16%</i>	<i>22.97%</i>	<i>27.10%</i>	<i>33.33%</i>	<i>100.00%</i>	<i>8.32%</i>	<i>0.41</i>